



# DIFFERENT MINDS STRONGER TEAMS



Visual thinkers, pattern thinkers and verbal thinkers each bring unique strengths. Teams often benefit when all three perspectives work together.



## VISUAL THINKERS

*See possibilities*

### OFTEN CONTRIBUTE BY:

- Turning ideas into diagrams and models
- Visualising future outcomes
- Simplifying complex information
- Improving design and user experience
- Spotting practical implementation issues



### TEAM VALUE

Can help the team see what success could look like.



## PATTERN THINKERS

*See connections*

### OFTEN CONTRIBUTE BY:

- Identifying trends and relationships
- Finding root causes of problems
- Designing systems and processes
- Recognising risks and opportunities
- Improving efficiency and workflows



### TEAM VALUE

Can help the team understand how everything fits together



## VERBAL THINKERS

*See meaning through language*

### OFTEN CONTRIBUTE BY:

- Explaining ideas clearly
- Facilitating discussions
- Building understanding and alignment
- Documenting decisions
- Communicating with stakeholders



### TEAM VALUE

Can help the team communicate and move forward together

## WHEN ALL THREE WORK TOGETHER



### VISUAL THINKER ASKS:

"What could this look like?"



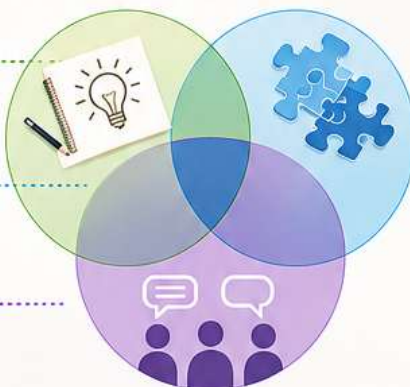
### PATTERN THINKER ASKS:

"How does this fit together?"



### VERBAL THINKER ASKS:

"How do we explain it and bring others with us?"



## STRONGER COLLABORATION MAY COME FROM:



Better problem solving



More innovative ideas



Improved communication



Reduced blind spots



More inclusive decision making



Stronger implementation



**BEFORE ASSUMING SOMEONE IS DIFFICULT, ASK:**

**Could they simply be thinking differently?**



Better questions



Better conversations



Better solutions



Better outcomes



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